STAFF AUGMENTATION SERVICES

Talent Harvest
Competent to the core

DATABASE | TRUE PARTNERSHIP | RESOURCES | 24x7x365 SUPPORT | RPO

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CORPORATE PROFILE

16+

years of experience providing enterprise services for over 200 customers

Headquartered in New Jersey

120+

total associates with approximately 50% located onsite at customer facilities

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MISSION STATEMENT

Bringing opportunities and best talent together to ensure 100% project success in the Microsoft Dynamics, SAP and Salesforce arena.

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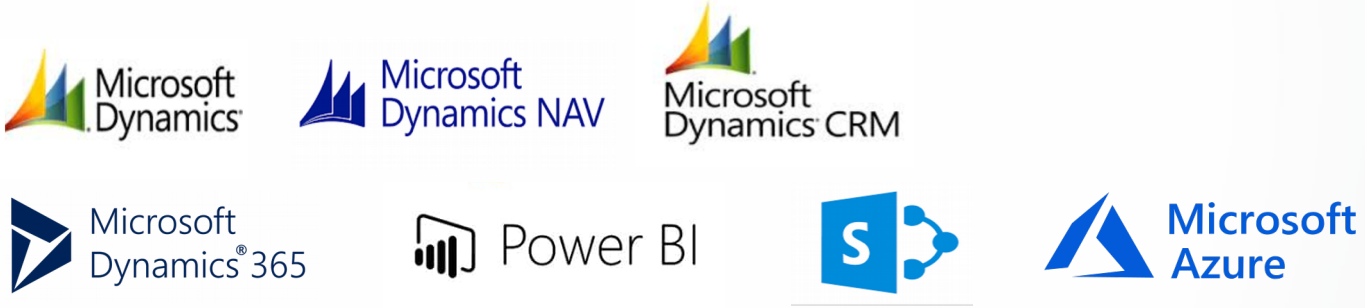
Professional Staffing

How We Enable Transformation?

TECHNOLOGY PORTFOLIO

Enterprise Applications

Microsoft Technology focus



TECHNOLOGY POSITIONS

Salesforce Jobs

- Salesforce Developer
- Salesforce Apttus Developer
- Salesforce Tester
- Salesforce Administrator
- Salesforce Technical Lead
- Salesforce Solution Architect

Microsoft Dynamics Jobs

- Microsoft Dynamics 365 Consultant
- Microsoft Dynamics CRM Functional Consultant
- Microsoft Dynamics CRM Technical Consultant
- Microsoft Dynamics CRM Techno- Functional Consultant
- Microsoft Dynamics CRM Administrator
- Microsoft Dynamics CRM Architect
- Microsoft Dynamics 365(AX/F&O) Technical / Functional
- Microsoft Dynamics AX Functional Consultant
- Microsoft Dynamics AX Technical Consultant
- Microsoft Dynamics AX Techno- Functional Consultant
- Microsoft Dynamics AX Architect
- Microsoft Dynamics 365 Business Central Consultant
- Microsoft Dynamics NAV Functional Consultant
- Microsoft Dynamics NAV Technical Consultant
- Microsoft Dynamics NAV Techno- Functional Consultant
- Microsoft Dynamics NAV Architect
- Microsoft Dynamics GP Functional Consultant
- Microsoft Dynamics GP Technical Consultant
- Microsoft Dynamics GP Architect

TECHNOLOGY POSITIONS

Systems, Applications and Products - SAP

- SAP ABAP Technical Consultant
- SAP Security consultant
- SAP FICO Consultant
- SAP BASIS Consultant
- SAP MM Functional Consultant
- SAP SD CONSULTANT
- SAP HANA Consultant
- SAP APO Consultant
- SAP NetWeaver
- SAP Solution Architect

Microsoft O365, Azure, AWS & SharePoint

- Microsoft Office 365 Technical Consultant
- Microsoft Office 365 Admin
- Microsoft Office 365 Technical Lead
- Microsoft Office 365 Architect
- Azure AD Systems Engineer
- Azure Consultant
- Azure Lead
- Azure Solution Architect
- SharePoint Developer
- SharePoint Technical Lead
- SharePoint Administrator
- SharePoint Architect

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We service ONSITE STAFFING ACROSS UNITED STATES

MODELS To Engage us

Staff Augmentation

RPO

ENGAGE

Project Based (on/offsite)

ENABLE

Solution based hiring (onsite/ offsite /Remote /Part-time)

ACCELERATE

STAFF AUGMENTATION OFFERINGS

- PERMANENT HIRE
- CONTRACT/TEMP STAFFING
- PROJECT-BASED And STAFF AUGMENTATION
  - ONSITE
  - OFFSITE
  - REMOTE
- CONTRACT TO HIRE

RPO – Recruitment process outsourced

- Clients Recruitment/HR Department assigns organizations hiring needs to the RPO team
- All Staff Aug responsibilities are taken care by Korcomptenz RPO team sitting offsite working as per Clients time schedule
- You select, train , orient and manage your RPO team
- Your Database. Your Systems. Your Policies . Your matrices on performance

REDUCE YOUR OPERATIONS COST

CHOOSE TO FILL POSITIONS WITH BETTER BANDWIDTH AND FASTER.

HR FOCUS ON MORE IMPORTANT FUNCTIONS

PROJECT BASED STAFFING

- End clients that may want a combo onsite /offsite resource
- Clients that have short term project and hire from us directly , engaging the resource with short term work repeatedly
- Technology staffing in certain key area
- Client looking for short term , temp , advisory arrangements on resources

TOTAL TRANSPARENCY

REGULAR CODING DONE AND DELIVERED

RECRUITMENT LIFE CYCLE

TALENT HARVEST PROFESSIONAL SERVICES

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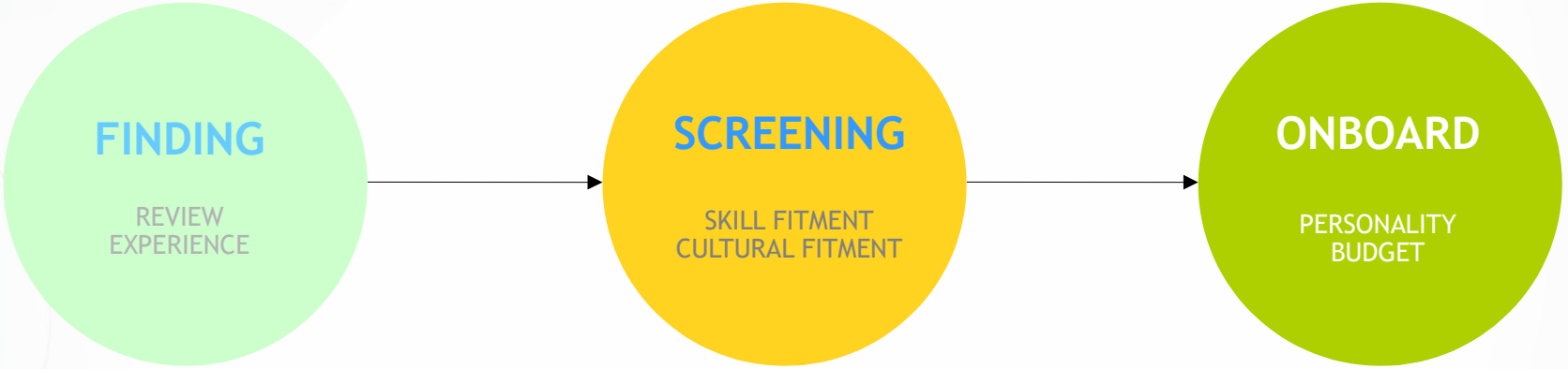
UNDERSTANDING YOUR NEED TO RECRUIT



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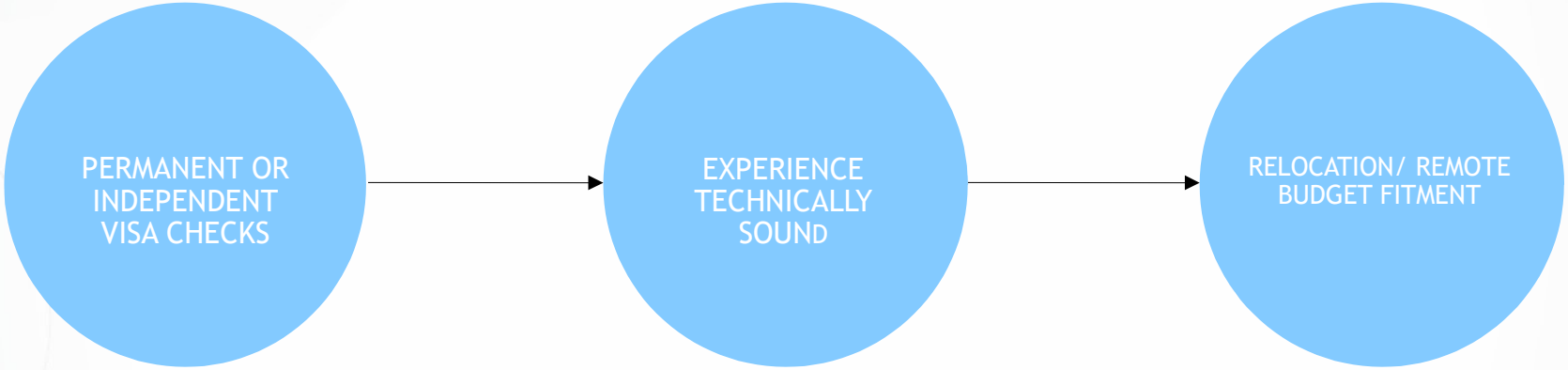
CONNECTING THE RIGHT PERSON FOR THE JOB?



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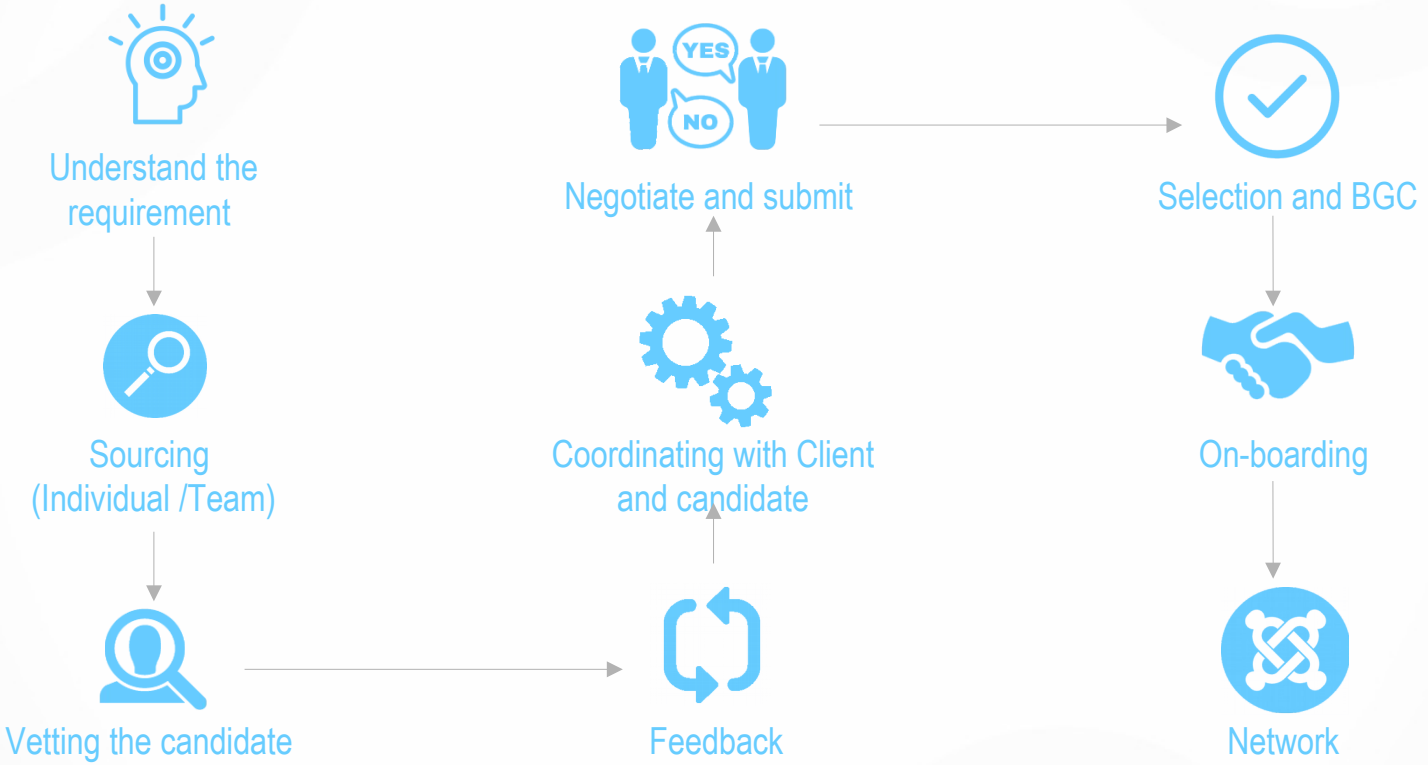
STAFFING LIFE CYCLE



PAIN AREAS IN RECRUITMENT

PAIN AREAS: FROM CANDIDATE SIDE

Candidates Shopping for multiple offers

Poor performance 2 weeks guarantee

BGC glitch

Fake Resume, Lip-sync, impersonation

Visa misrepresented/ Documents edited

THE HIERARCHY OF THE SOURCING TEAM – Staff Aug

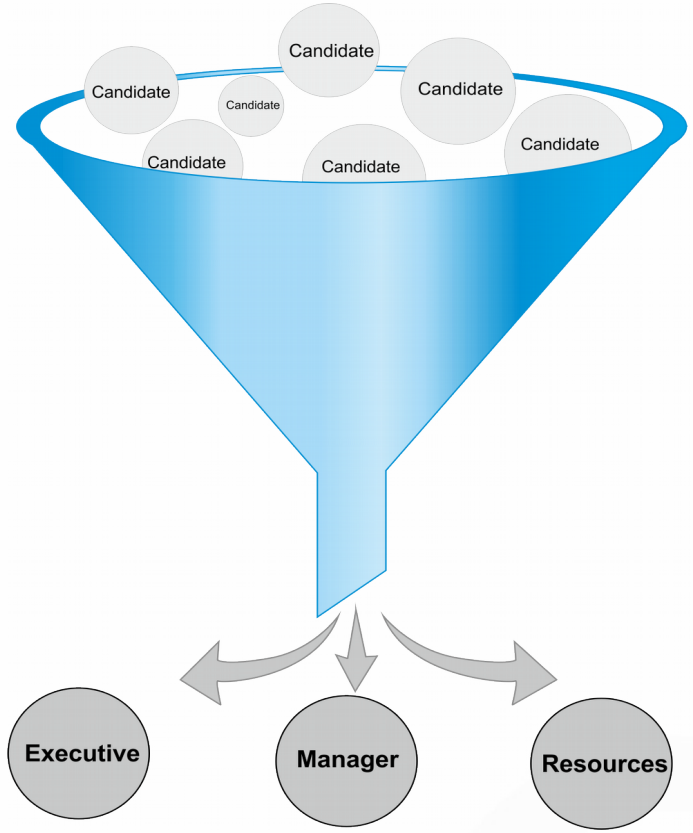
Account Managers	7 - 9 yrs	SPOC (BD/Client handling)
Sr. Recruiter/ Team Lead	5+ yrs	Validator, Teambuilder
Recruiters	2-3 years	Fetcher (Active)
Researchers	2-3 years	Sourcing (Passive)

RECRUITMENT – THE KEY TO YOUR PROJECT SUCCESS

Investment on the right resource enables business to get the maximum ROI on Best Technologies and Best Processes practice of the industry.

Choosing the right empanelment model enables you …..

Getting the Right people on the bus at the right seat !!



→ Our Resources Team

→ Vetting Process

→ Filling only right resources

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WHY TALENT HARVEST?

RESULTS

EXCEPTIONAL IS THE NEW MINIMUM

3

Average interviews to Per Hire (3:1 ratio)

99

Over 99% First year retention for Full-Time Hires

105000

Qualified Tech & Finance Candidate Pool

30

Days time-to-fill Full-time Search

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KEY HIGHLIGHTS OF OUR EXISTENCE

-- Aiming in becoming your extended arm (For your Recruitment/IT department)

-- Over a Decade of experience in working on all technologies covering every domains. Worked on hard to find skills to vanilla skills.

-- Individual attention given by expert professionals from the industry.

-- Offering flexibility, transparency. (Engage/Enable/Accelerate)

-- Cost of Sourcing very competitive enabling us to provide advantage to the customer.

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Call us up for Consultation or Discussion